



# Presidential Postdoctoral Fellows Program

A Part of the President's Faculty Diversity Initiative



# Toward Inclusive Excellence

Rutgers University welcomes applications for its 2025–2026 cohort of Presidential Postdoctoral Fellows



All applications are due by  
October 18, 2024, at 11:59 p.m.

Appointment is for a two-year term starting **September 1, 2025, (rolling start dates are possible)** with the possibility of subsequent appointment to a tenure-track faculty position at one of the four Rutgers University campuses: Rutgers–New Brunswick, Rutgers Health, Rutgers–Newark, or Rutgers–Camden. Applicants may request to be affiliated with a particular campus across the Rutgers corridor, although all placements will be made in consultation with departmental and campus leadership.

Fellows will receive a \$65,000 annual salary, \$10,000 in discretionary research funds per year, a dedicated workspace, access to a university computer, health benefits, and a dedicated mentor. Fellows will typically teach one class or the equivalent in mentoring or other pedagogical engagement during the academic year. Fellows are expected to participate in a series of meetings and workshops structured for the purposes of networking, social interaction, and supporting professional development.



To apply, scan the QR Code, or visit  
[academicaffairs.rutgers.edu/  
postdoctoral-fellows](https://academicaffairs.rutgers.edu/postdoctoral-fellows)

# All Presidential Postdoctoral Fellows Will Be Appointed in One of Four Priority Areas of Strength at Rutgers:

## Advancing STEM Diversity

Presidential Postdoctoral Fellows in **Advancing STEM Diversity** will conduct leading work in any area of the physical and biological sciences, earth sciences, computer sciences, engineering, mathematics, or in areas of convergence among multiple fields that define an emergent domain of research (e.g., AI and the data sciences, computational biology, interdisciplinary climate science, etc.).



## Engaged Climate Action

Presidential Postdoctoral Fellows in **Engaged Climate Action** will conduct use-inspired, publicly-engaged and/or community-engaged research in the natural sciences, social sciences, policy, engineering, humanities, or other disciplines that addresses the causes and consequences of climate change, their inequities, and policies, technologies, and behaviors to limit those consequences and inequities.



## Health Equity

Presidential Postdoctoral Fellows in **Health Equity** will conduct basic, clinical, translational, community-engaged, and population-based research in the biomedical sciences, social sciences, behavioral sciences, psychological sciences, and related fields that addresses health inequalities, including but not limited to research on pathogenesis, chronic disease, mental health, disease prevention and treatment, access to healthcare, and public health.



## Race, Racism, and Inequality

Presidential Postdoctoral Fellows in **Race, Racism, and Inequality** will conduct research into the structural, systemic, institutional, and individual effects of racism and discrimination, both historically and today, in all domains of the humanities, social sciences, and professional schools, including but not limited to area studies, business, criminal justice and the carceral state, families, education, environmental and climate justice, labor, law, media, public policy, urban planning, or other related fields.



***"A diverse faculty is a cornerstone of academic excellence. By reaching out far and wide to recruit and hire a diverse cohort of faculty who will then be supported, mentored, and developed in a way that fosters retention and eliminates isolation, Rutgers will set in motion a self-reinforcing academic community that is committed to diversity and inclusive excellence."***

**-Jonathan Holloway, President of Rutgers University**

[facultydiversity.rutgers.edu](https://facultydiversity.rutgers.edu)

## Rutgers: A Beloved Community Committed to Inclusive Excellence

Rutgers, The State University of New Jersey, stands among America's highest-ranked, most diverse public research universities. The oldest, largest, and top-ranked public university in the New York/New Jersey metropolitan area, you'll find us at our main locations in three New Jersey cities, and our footprint can be seen around the region. We're an academic, health, and research powerhouse and a university of opportunity. As one of the nation's most diverse universities, Rutgers draws strength from the rich variety of perspectives and life experiences of our beloved community. We work together to identify and eliminate barriers that have prevented full participation across differences in culture and circumstances in the pursuit of inclusive academic excellence.



# Eligibility

Applicants must be U.S. citizens or permanent residents and must have completed all requirements toward their terminal degree (Ph.D., M.F.A., D.F.A., M.D., J.D., or other appropriate degree completed, defended, and submitted to the degree-granting institution) no later than August 31 in the year of appointment at Rutgers. Humanities and Social Sciences candidates must have received their degrees within three years of the start date of appointment at Rutgers (for example, a postdoctoral fellow appointed at Rutgers in September 2025 must have completed their terminal degree between August 31, 2022 and August 31, 2025). STEM or biomedical candidates must have received their terminal degree within five years (i.e. no earlier than August 31, 2020). Additionally, candidates with a healthcare background must have received their terminal degree within five to seven years of the potential start date (on or after August 31, 2018).

## Required Application Materials

- A **cover letter** describing the candidate's education, research, and professional engagement.
- Rutgers University values contributions to diversity, equity, and inclusion ([diversity.rutgers.edu](https://diversity.rutgers.edu)). We encourage applicants to comment (**in a separate statement or in the cover letter**) about how their research, teaching, and/or service in the past, present, and/or future could contribute to these values.
- A **curriculum vitae**, including publications, awards, honors, current and pending funding (if any).
- **Three letters of reference**, one of which should be from the applicant's dissertation or thesis advisor. Letters must be submitted through the portal by October 18, 2024. A link requesting letters can be sent through the application portal.
- A **Proposed Research Plan** that describes what the applicant aims to achieve during the term of their appointment. Applicants should use this plan to make any requests for specific placements at Rutgers and to explain why such a placement would be beneficial. Plans may be no longer than three pages, single-spaced, with one-inch margins, in 11 pt. font.
- A **writing sample** of no more than 25 pages or a sample of prior research.

## Questions about the Application Process?



Dr. Itzamarie Chévere-Torres  
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QR Code, or visit  
[academicaffairs.rutgers.edu/  
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## Join an Inclusive Academic Community

The Faculty Diversity Collaborative provides structure for sustained and coordinated mentoring, as well as funding opportunities to build intellectual community and support discovery through collaboration across our departments, schools, and campuses. To learn more, visit [diversity.rutgers.edu/fdc](https://diversity.rutgers.edu/fdc).



[facultydiversity.rutgers.edu](https://facultydiversity.rutgers.edu)

