

THE EQUITY AUDIT: WORK TOWARDS INCLUSION

"THIS IS GOING TO BE A LOT OF WORK!"
YEAH, FOR YOU!
ARE WE READY?

BEING "UNCERTAIN" HOPE



A DEEPLY FORMATIVE PROCESS

DIVERSITY: NON-HOMOGENIZED

YOU HAVE TO OWN IT!



SURPRISES?



COVID WAS THE PERFECT TIME!



THIS WAS NOT FLUFF!!

GRACE

IT WAS OUR PROCESS!

IT WAS JOYOUS!

"HOW CAN WE HELP EACH OTHER?"

DIVERSITY STRATEGIC PLAN:

WHERE DO WE GO FROM HERE?

DR. ANNA BRANCH • DR. SHERRI-ANN BUTTERFIELD
DR. SANGEETA LAMBA • DR. NYEEMA WATSON
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INCLUSIVE NOT JUST DIVERSE



"CYNICISM" IS PART OF THE WORK!

YOU CAN'T WIN EVERYONE!

OUR STAFF:

GOING NON-STOP!

WHAT'S THE WHY?

YOU GOTTA ENGAGE!

SHINING OUR LIGHTS BRIGHTER!



THIS IS EVERYONE'S RESPONSIBILITY!

- FINANCIAL RESOURCES
- HIRING STAFF

THE PLAN IS THE BEGINNING

NOT THE END!

LEARN FROM EACH OTHER.

THE VIRTUAL SPACE WORKED!



THANK YOU TECHNOLOGY!

THIS IS MORE THAN

JUST WORDS

WE NEED MORE THAN THOUGHTS AND PRAYERS

