




Chancellor-led Unit or Central Administration Plan	Academic or Administrative Units	Action Items	Diversity Priority
5	70+	XXX	<p>Priority 1: Recruit, Retain, and Develop a Diverse Community</p> <p>Priority 2: Promote Inclusive Scholarship and Teaching</p> <p>Priority 3: Define Sustainable and Substantive Community Engagement</p> <p>Priority 4: Build the Capacity of Leaders to Create Inclusive Climates</p> <p>Priority 5: Develop an Institutional Infrastructure to Drive Change</p>
<p>Click on an Organizational Unit to display academic and administrative units:</p>	<p>Click on an academic or administrative unit to display action items:</p>	<p>Action items: Hover over the priority color code for details about the priority the action items supports:</p>	
<p>University Central Administration</p>	<p>University Finance & Administration</p>	<p>The Supplier Diversity Program seeks to build business relationships between qualified minority-owned, woman-owned, and veteran-owned business enterprises and the University, particularly those based in NJ.</p>	
	<p>University Equity & Inclusion</p>	<p>FDC-AEM Faculty Development Program: Early career (mainly NTT) faculty (especially women and faculty of color engage in a 1-year long learning community with monthly sessions on leadership and have 1:1 coaching, sponsorship, and mentoring support</p>	
	<p>University Human Resources</p>	<p>Developed a draft inclusive leadership competency that seeks to define the attributes of an inclusive leader at Rutgers, once approved we can support intentional leadership development and track progress through performance management.</p>	

This is an illustration featuring the central administration only. In the final version, expected in October 2023, all Chancellor-led units will be listed.

DRAFT – Preview shared in April 2023