



RUTGERS

Presidential Postdoctoral Fellows

A Part of the President's Faculty Diversity Initiative



Toward Inclusive Excellence

Rutgers University welcomes applications for its 2023–2024 cohort of Presidential Postdoctoral Fellows.



**All applications are due by
October 31, 2022, at 11:59 p.m.**

Appointment is for a two-year term starting **July 1, 2023 (rolling start dates are possible)** with the possibility of subsequent appointment to a tenure-track faculty position at one of the four Rutgers University campuses: Rutgers-New Brunswick, Rutgers Biomedical and Health Sciences, Rutgers-Newark, and Rutgers-Camden. Applicants may request to be affiliated with a particular campus across the Rutgers corridor, although all placements will be made in consultation with departmental and campus leadership.

Fellows will receive a \$65,000 annual salary, \$10,000 in discretionary research funds per year, a dedicated workspace, access to a computer, health benefits, and a dedicated mentor. Fellows will typically teach one class or the equivalent in mentoring or other pedagogical engagement during the academic year. Fellows are expected to participate in a series of meetings and workshops structured for the purposes of networking, social interaction, and supporting professional development.



**To Apply Scan The QR Code Or Visit
[academicaffairs.rutgers.edu/
postdoctoral-fellows](https://academicaffairs.rutgers.edu/postdoctoral-fellows)**



Rutgers: A Beloved Community Committed to Inclusive Excellence

Rutgers, The State University of New Jersey, stands among America's highest-ranked, most diverse public research universities. The oldest, largest, and top-ranked public university in the New York/New Jersey metropolitan area, you'll find us at our main locations in three New Jersey cities, and our footprint can be seen around the region. We're an academic, health, and research powerhouse and a university of opportunity. As one of the nation's most diverse universities, Rutgers draws strength from the rich variety of perspectives and life experiences of our beloved community. We work together to identify and eliminate barriers that have prevented full participation across differences in culture and circumstances in the pursuit of inclusive academic excellence.



All Presidential Postdoctoral Fellows will be appointed in one of four priority areas of strength at Rutgers:



Race, Racism, and Inequality:

Presidential Postdoctoral Fellows in **Race, Racism, and Inequality** will conduct research into the structural, systemic, institutional, and individual effects of racism and discrimination, both historically and today, in all domains of the humanities, social sciences, and professional schools, including but not limited to area studies, business, criminal justice and the carceral state, families, education, environmental and climate justice, labor, law, media, public policy, urban planning, or other related fields.



Health Equity:

Presidential Postdoctoral Fellows in **Health Equity** will conduct basic, clinical, translational, community-engaged, and population-based research in the biomedical sciences, social sciences, behavioral, psychological sciences and related fields that addresses health inequalities, including but not limited to research on pathogenesis, chronic disease, mental health, disease prevention and treatment, access to healthcare, and public health.



Advancing STEM Diversity:

Presidential Postdoctoral Fellows for **Advancing STEM Diversity** will conduct leading work in any area of the physical and biological sciences, earth sciences, computer sciences, engineering, mathematics, or in areas of convergence among multiple fields that define an emergent domain of research (e.g. AI and the data sciences, computational biology, interdisciplinary climate science, etc.).



Climate:

Presidential Postdoctoral Fellows in **Engaged Climate Action** will support scholars at any rank conducting use-inspired, publicly-engaged and/or community-engaged research in the natural sciences, social sciences, policy, engineering, humanities, or other disciplines that addresses the causes and consequences of climate change, their inequities, and policies, technologies and behaviors to limit those consequences and inequities.

"A diverse faculty is a cornerstone of academic excellence. By reaching out far and wide to recruit and hire a diverse cohort of faculty who will then be supported, mentored, and developed in a way that fosters retention and eliminates isolation, Rutgers will set in motion a self-reinforcing academic community that is committed to diversity and inclusive excellence."

-Jonathan Holloway, Rutgers University

facultydiversity.rutgers.edu

Eligibility

Applicants must be U.S. citizens or permanent residents and must have completed all requirements toward their terminal degree (Ph.D., MFA, D.F.A., M.D. J.D. or other appropriate degree completed, defended, and submitted to the degree-granting institution) no later than June 30th in the year of appointment at Rutgers. Preference will be given to candidates who have received their degrees within three years of the start date of appointment at Rutgers (for example, a postdoctoral fellow appointed at Rutgers in July 2023 must have completed their terminal degree between June 30, 2020, and June 30, 2023). Candidates with a terminal degree within five years (i.e. no earlier than June 30, 2018) will be considered on a case-by-case basis.

Required Application Materials

- A **cover letter** describing the candidate's education, research, and professional engagement.
- Rutgers University values contributions to diversity, equity, and inclusion (diversity.rutgers.edu). We encourage applicants to comment (**in a separate statement or in the cover letter**) about how their research, teaching, and/or service in the past, present, and/or future could contribute to these values.
- A **curriculum vitae**, including publications, awards, honors, current and pending funding (if any)
- **Three letters of reference**, one of which should be from the applicant's dissertation or thesis advisor. Letters must be submitted through the portal by October 31, 2022. A link requesting letters can be sent through the application portal.
- A **Proposed Research Plan** that describes what the applicant aims to achieve during the term of his /her/ their appointment. Applicants should use this Plan to make any requests for specific placements at Rutgers and to explain why such a placement would be beneficial. Plans may be no longer than 3 pages, single-spaced, with one-inch margins, in 11 pt font.
- A **writing sample** of no more than 25 pages or a sample of prior research

Questions about the application process?



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[academicaffairs.rutgers.edu/
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Join an Inclusive Academic Community

The Faculty Diversity Collaborative provides structure for sustained and coordinated mentoring, as well as funding opportunities to build intellectual community and support discovery through collaboration across our departments, schools, and campuses. To learn more visit diversity.rutgers.edu/fdc.



facultydiversity.rutgers.edu

