



RUTGERS

# Presidential Postdoctoral Fellows

A Part of the President's Faculty Diversity Initiative





# Toward Inclusive Excellence

Rutgers University welcomes applications for its inaugural cohort of Presidential Postdoctoral Fellows.



**All applications are due by  
January 7, 2022, at 11:59 p.m.**

Appointment is for a two-year term starting **July 1, 2022**, with the possibility of subsequent appointment to a tenure-track faculty position at one of four Rutgers locations: Rutgers University–New Brunswick, Rutgers Biomedical and Health Sciences, Rutgers University–Newark, and Rutgers University–Camden. Applicants may request to be affiliated with a particular campus at Rutgers, although all placements will be made in consultation with departmental and campus leadership.

Fellows will receive a \$65,000 annual salary, \$10,000 in discretionary research funds per year, an office, computer, health benefits, and a dedicated mentor. Fellows will typically teach one class or equivalent during the academic year. Fellows will also have the opportunity to participate in meetings and workshops structured for the purposes of networking, social interaction, and supporting professional development.



**TO APPLY SCAN THE QR CODE OR VISIT  
[academicaffairs.rutgers.edu/  
postdoctoral-fellows](https://academicaffairs.rutgers.edu/postdoctoral-fellows)**





## Rutgers: A Beloved Community Committed to Inclusive Excellence

Rutgers, The State University of New Jersey, stands among America's highest-ranked, most diverse public research universities. The oldest, largest, and top-ranked public university in the New York/New Jersey metropolitan area, you'll find us at our main locations in three New Jersey cities, and our footprint can be seen around the region. We're an academic, health, and research powerhouse and a university of opportunity. As one of the nation's most diverse universities, Rutgers draws strength from the rich variety of perspectives and life experiences of our beloved community. We work together to identify and eliminate barriers that have prevented full participation across differences in culture and circumstances and to redress the exclusion of historically underrepresented groups in higher education.



## Presidential Postdoctoral Fellows will be appointed in one of three priority areas of strength at Rutgers:



### Race, Racism, and Inequality:

Presidential Postdoctoral Fellows in **Race, Racism, and Inequality** will conduct research into the structural, systemic, institutional, and individual effects of racism and discrimination, both historically and today, in all domains of the humanities, social sciences, and professional schools, including but not limited to area studies, business, criminal justice and the carceral state, families, education, environmental and climate justice, labor, law, media, public policy, urban planning, or other related fields.



### Health Equity:

Presidential Postdoctoral Fellows in **Health Equity** will conduct basic clinical, translational, community-engaged, and population-based research in the biomedical sciences, social sciences, behavioral, psychological sciences, and related fields that address health inequalities, including but not limited to research on pathogenesis, chronic disease, mental health, disease prevention and treatment, access to healthcare, and public health.



### Advancing STEM Diversity:

Presidential Postdoctoral Fellows for **Advancing STEM Diversity** will conduct leading work in any area of the physical, biological, and biomedical sciences, earth sciences, computer sciences, engineering, or mathematics, or in areas of convergence among multiple fields that define an emergent domain of research (e.g., AI and the data sciences, computational biology, interdisciplinary climate science, etc.).

***"A diverse faculty is a cornerstone of academic excellence. By reaching out far and wide to recruit and hire a diverse cohort of faculty who will then be supported, mentored, and developed in a way that fosters retention and eliminates isolation, Rutgers will set in motion a self-reinforcing academic community that is committed to diversity and inclusive excellence."***

*-Jonathan Holloway, Rutgers University*

[facultydiversity.rutgers.edu](https://facultydiversity.rutgers.edu)



## Eligibility

Applicants must have completed their terminal degree (Ph.D., M.F.A., D.F.A., M.D., J.D., or other appropriate degree) no later than June 30 in the year of appointment at Rutgers and within three years of the start date of appointment at Rutgers (i.e. no earlier than June 30, 2019, for appointments beginning July 1, 2022). Fellows will be selected on the basis of scholarly promise and potential to add to the diversity of the Rutgers community. Fellows are expected to participate in annual cohort meetings and events, attend departmental events, and participate in mentoring activities associated with the fellowship. Candidates must be U.S. citizens or permanent residents.

## Required Application Materials

- Rutgers University values contributions to diversity, equity, and inclusion ([diversity.rutgers.edu](https://diversity.rutgers.edu)). We encourage applicants to comment (**in a separate statement or in the cover letter**) about how their research, teaching, and/or service in the past, present, and/or future could contribute to these values.
- **A curriculum vitae**, including publications, awards, honors, current and pending funding (if any)
- **Three letters of reference**, one of which should be from the applicant's dissertation or thesis advisor
- **A Proposed Research Plan** that describes what the applicant aims to achieve during the term of his /her/their appointment. Applicants should use this Plan to make any requests for specific placements at Rutgers and to explain why such a placement would be beneficial. Plans may be no longer than 3 pages, single-spaced, with one-inch margins, in 11 pt font.
- **A writing sample** of no more than 25 pages or a sample of prior research



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## Join an Inclusive Academic Community

The Faculty Diversity Collaborative provides structure for sustained and coordinated mentoring, as well as funding opportunities to build intellectual community and support discovery through collaboration across our departments, schools, and campuses. To learn more visit [diversity.rutgers.edu/fdc](https://diversity.rutgers.edu/fdc).

## Have questions about the application process?



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