

## The Committee to Advance Our Common Purposes (CACP)



### *Dialogues Across Differences* Grants Program

The Committee to Advance Our Common Purposes (CACP) launched in 2017 a new grants program initiative titled “*Dialogues Across Differences*.” The purpose of the grant is to advance group dialogue for students, faculty and staff to address differing perspectives on critical, sometimes controversial issues related to matters of inclusion, equity, and diversity.

*In funding the grants, CACP aims to learn, how does the Rutgers community engage each other, what does public discourse look like at Rutgers, what are the priorities on each campus, and in what spaces do these dialogues take place?*

#### 2017 Award Recipients

##### **Rutgers University-Newark, Vice Chancellors Office**

**Participating Units:** 1) Honors Living Learning Community; 2) LGBTQ and Intercultural Resource Center; 3) P3 Collaboratory; and 4) RU-N Department of Human Resources

##### **Leveraging Our Diversity: RU-iN Dialogue Series—“*Building Equitable and Inclusive Environments at RU-N*”**

- 1) **Dialogic Model: Intergroup Relations (IGR)**, is a social justice education program that blends theory and experiential learning to facilitate students’ learning about social group identity, social inequality, and intergroup relations.
- 2) **D-MECCA: (Diversity Movement Educating Cross Cultural Communities)** initiatives include: 1) Leadership and Social Justice Retreat (for faculty), 2) Mosaic Voices: Monthly Campus Dialogue Series, 3) Skill Building & Intercultural Dialogue Training (Workshop) Series, and 4) Intergroup Dialogue Class.
- 3) Department of Human Resources, P3 Collaboratory, and the LGBTQ Center are planning professional development workshops and a dialogue series for staff and faculty program leaders to explore issues of identity and inequity as they emerge in the workplace.

##### **Rutgers University-New Brunswick, The Cultural Center Collaborative**

**Participating Units:** The Asian American Cultural Center, Paul Robeson Cultural Center, Center for Latino Arts and Culture, and the Center for Social Justice Education & LBGT Communities.

**Program:** *Reel Talk Film Series*, utilizes six film screenings to initiate student conversations on complex issues facing marginalized populations. Students from each of the cultural centers will engage in a series of conversations to explore *social justice themes, immigration issues, adolescent boys coming of age in the Black community, the arts as a platform for student activism, differing perspectives on feminist and racial topics, and contemporary diverse narratives in marginalized communities.*

##### **Rutgers University-Camden, The Diversity and Inclusion Council**

**Participating Units:** Office of Diversity and Inclusion

**Programs:** *Office of Diversity and Inclusion* will 1) Create a campus wide plan to embed the importance of conversations focusing on issues of identity, diversity and inclusion, 2) Plan and implement three pilot dialogue diversity and inclusion training programs for faculty, students, and staff, and 3) Evaluate the impact and effectiveness of small group conversations.

For more information, please visit [cacp.rutgers.edu](http://cacp.rutgers.edu)